



FIRCREST GOLF CLUB

Employment Application

Reviewed by: _____
 Date Reviewed: _____
 Considering? YES NO

1500 Regents Blvd, Fircrest WA 98466
 (253)564-6756 jobs@fircrestgolf.com

Please fill out this application as completely as possible. An incomplete application may delay the processing of your application or disqualify you from consideration. Background checks are required for all new employees over 18 years of age.

Please note that Fircrest Golf Club is an Equal Opportunity Employer and does not discriminate on the basis of race, religion, color, gender, age, marital status, national origin, mental or physical disability, military or veteran status, sexual orientation (including gender identity), or any other category protected by law. Applicants are encouraged to contact our Human Resources Department if they require a reasonable accommodation to complete the application or interview process.

POSITION APPLYING FOR: _____ DATE AVAILABLE: _____

First Name: _____ Middle Initial: _____ Last Name: _____

Address: _____ City/State: _____ Zip Code: _____

Phone: (_____) _____ Email Address: _____

Washington State law has certain requirements for employing persons under 18 years old. Are you at least 18 years old? YES NO

Can you perform the essential functions of the job for which you are applying with or without reasonable accommodation? YES NO

If hired, can you provide proof of the legal right to work in the United States within 3 business days? YES NO

Do you consent to a Federal, State, County, and/or City background check upon offer of employment? YES NO

Are you seeking: PART-TIME FULL-TIME SEASONAL How were you referred? _____

Have you previously worked for Fircrest Golf Club? YES NO If yes, when and what position? _____

Please list any trades, skills, or licenses you possess that are relevant to the position for which you are applying: _____

What are 3 reasons you believe 1: _____
 Fircrest Golf Club is where you 2: _____
 want to contribute your talents? 3: _____

Have you read the job description? YES NO Are pay and benefits in line with your expectations? YES NO UNKNOWN

	<input type="checkbox"/> MONDAY	_____AM to _____PM	Do you have any scheduled vacations or dates that you will be unavailable?	
If employed with Fircrest Golf Club, when are you generally available to work?	<input type="checkbox"/> TUESDAY	_____AM to _____PM		_____
	<input type="checkbox"/> WEDNESDAY	_____AM to _____PM		_____
	<input type="checkbox"/> THURSDAY	_____AM to _____PM		_____
	<input type="checkbox"/> FRIDAY	_____AM to _____PM		_____
	<input type="checkbox"/> SATURDAY	_____AM to _____PM		_____
	<input type="checkbox"/> SUNDAY	_____AM to _____PM	_____	

EDUCATION

Type of School	School & City/State	Years Attended	Major Area of Study	Degree & Date Achieved
1. High School or G.E.D.				
2. Trade/Tech School				
3. College				
4. Other				

EMPLOYMENT HISTORY

Beginning with your current or most recent employment, please list your last three work experiences. A resume may be attached in addition to completing

Employer:	From:	To:
Address:	Total Years:	Ending Wage:
Position:	Currently Employed: YES <input type="checkbox"/> NO <input type="checkbox"/>	
Supervisor Name:	Phone/Email:	
Specific Duties:		
Reason for leaving or considering change:	May We Contact? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Employer:	From:	To:
Address:	Total Years:	Ending Wage:
Position:	Currently Employed: YES <input type="checkbox"/> NO <input type="checkbox"/>	
Supervisor Name:	Phone/Email:	
Specific Duties:		
Reason for leaving or considering change:	May We Contact? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Employer:	From:	To:
Address:	Total Years:	Ending Wage:
Position:	Currently Employed: YES <input type="checkbox"/> NO <input type="checkbox"/>	
Supervisor Name:	Phone/Email:	
Specific Duties:		
Reason for leaving or considering change:	May We Contact? YES <input type="checkbox"/> NO <input type="checkbox"/>	

REFERENCES

Reference Name	Phone Number or Email Address	Relationship

APPLICANT'S CERTIFICATION AND AUTHORIZATION

Please read carefully and sign below in the space provided

I hereby certify that this application contains no willful misrepresentation or omission and that the information given is true and complete. I am aware that should investigation at any time disclose any misrepresentation, omission, or falsification, my application may be rejected. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge.

I authorize Fircrest Golf Club to conduct a thorough investigation of my statements during the application process. I further authorize my current or former employers (unless marked "NO" above), all schools and technical institutions which I have attended, and my references to provide the Fircrest Golf Club with any information regarding my current or former employment, scholastic records or ratings, or other relevant information. I hereby fully release all parties and persons connected with any such request for information (including Fircrest Golf Club) from all claims, liabilities, and damages arising out of the request for such information or the furnishing of such information. My authorization and release from liability are knowing and voluntary acts and made without duress.

I understand that, if I am hired, my employment with the Fircrest Golf Club is **at-will**, that it is not guaranteed for any term, and that my employment may be terminated by the Fircrest Golf Club or me at any time and for any reason (or for no reason at all) without prior notice.

Signature of Applicant: _____ Date: _____